



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Salary Adjustments for Certain Electric Utility Mid-Management

MEETING DATE: August 19, 1998

SUBMITTED BY: Human Resources Director

RECOMMENDED ACTION: To approve salary adjustments for specified Electric Utility middle managers.

BACKGROUND INFORMATION: Recently, the IBEW contract was approved giving the bargaining unit members cost of living and equity adjustments. At this time, no adjustments were given to mid-management personnel who supervise the unit members. As a result, the increases have created compaction of salary between the employees and their respective supervisors. In order to maintain internal equity and salary alignment, it is recommended that the following middle management positions be granted salary adjustments as shown below to be effective July 13, 1998. The salary adjustment granted to Mid-Management employees in January of this year has been considered in setting the salary ranges.

	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Electric System Supervisor	\$4417.67	\$4638.55	\$4870.48	\$5114.01	\$5369.71
Electric Utility Superintendent	\$5279.98	\$5543.98	\$5821.17	\$6112.23	\$6417.84
Utility Operations Supervisor	\$4638.55	\$4870.48	\$5114.01	\$5369.71	\$5638.19

FUNDING: Current budget.

Respectfully submitted,

Joanne M. Narloch, Human Resources Director

cc: City Attorney
Alan Vallow

APPROVED: _____

H. Dixon Flynn -- City Manager

RESOLUTION NO. 98-129

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING SALARY ADJUSTMENTS FOR CERTAIN
ELECTRIC UTILITY MID-MANAGEMENT

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RESOLVED, that the Lodi City Council does hereby approve the salary adjustments for certain Electric Utility Mid-Management, as shown below:

	Step A	Step B	Step C	Step D	Step E
Electric System Supervisor	\$4,417.67	\$4,638.55	\$4,870.48	\$5,114.01	\$5,369.71
Electric Utility Superintendent	\$5,279.98	\$5,543.98	\$5,821.17	\$6,112.23	\$6,417.84
Utility Operations Supervisor	\$4,638.55	\$4,870.48	\$5,114.01	\$5,369.71	\$5,638.19

Dated: August 19, 1998

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I hereby certify that Resolution No. 98-129 was passed and adopted by the City Council of the City of Lodi in a regular meeting held August 19, 1998 by the following vote:

AYES: Council Members - Johnson, Land and Sieglock (Mayor)

NOES: Council Members - Mann and Pennino

ABSENT: Council Members - None

ABSTAIN: Council Members - None


for ALICE M. REIMCHE
City Clerk